

Key competencies for Board Member and Alternate Board Member; Technical Competencies:

- i. In-depth understanding of and personal commitment to the Global Fund principles, core values and mission.
- ii. Sound knowledge of the Global Fund and its policies and procedures;
- iii. Excellent interpersonal verbal and written communication skills;
- iv. Ability and capacity to communicate and network effectively and broadly with functioning communication linkages in region.
- v. Strong analytical and organizational skills;
- vi. Proven accountability, commitment and decision-making abilities;
- vii. Expertise and experience in conflict resolution and creative problem solving.
- viii. Ability to read and speak English, the working language of the Global Fund.

Leadership Competencies

- i. Managing vision and a sense of purpose
- ii. Strategic ability
- iii. Recognized leader in the constituency, with capacity and authority to represent it
- iv. A facilitative and consultative approach, diplomatic with policy and strategic skills
- v. Strong leadership and management skills gained in a multicultural environment
- vi. Sound judgment in dealing with complex situations and with ambiguity
- vii. Ability to act as an ambassador and advocate and to represent the cause at a senior level
- viii. Integrity and trust

Personal Criteria for Selection EM Board member and Alternate

- i. Attendance at GF related meetings (Including; Board, committee, CCM meetings and/ or Grant making)
- ii. Membership of a related network, well-known references
- iii. Political and managerial experience
- iv. Participation in committees or task forces in the region
- v. Individual achievements at in-country or international level.
- vi. Individual initiatives in aforementioned fields
- vii. References

Criteria for in-country consultative selection process leading to the nomination of EM Board Member and Alternate

- i. CCM of the countries who are interested to introduce a nominee will include this item in their meeting agenda and will review the proposed candidates in close collaboration with government.
- ii. Agenda and minutes of this/these meeting/s will be shared with communication focal point which is the responsible individual for election process.
- iii. Each country will apply the most suitable approach for finding the most appropriate individuals.
- iv. Report on process to show gender and age of non-selected candidates.
- v. The following documents should be submitted for selection/short listing process:
 - a. CV of nominated person
 - b. Letter of commitment and interest of nominated individual
 - c. Letter of recommendation from the country to indicate nominated person is accountable.